



# TOWN OF GILLAMS

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## TOWN OF GILLAMS HEALTH AND SAFETY POLICY

It is the policy of the Town Council of Gillams to provide a safe and healthy environment in which our employees, visitors, and residents can carry out their business.

We firmly believe in and are committed to ensuring that our operations are carried out in a way that ensures the health and safety of everyone.

Employees, including management, are responsible and accountable for the Town's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers and volunteers.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers/volunteers work in compliance with established safe work practices and procedures. Workers/volunteers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker/volunteer must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the Town or their Supervisor.

Each member of our organizations is responsible for health and will be held accountable for their actions. All employees/volunteers should be familiar with the Occupational Health and Safety Act.

Signed: Joy Burt (Mayor)

Date: March 14, 2012

Signed: Shelley Penney

Date: March 14, 2012

(Town Manager/Clerk)